**We are Hiring.**

The Malawi-Liverpool-Wellcome Research Programme (MLW) (<http://www.mlw.mw>) is an internationally recognized centre for research and training, funded by the Wellcome (W) in collaboration with our key partners, the Kamuzu University of Health Sciences (KUHeS), Liverpool School of Tropical Medicine (LSTM) and University of Liverpool (UoL) among others. We are committed to promoting research and training led by Malawian & International scientists, with the aim of conducting science that drives health and wellbeing in Malawi and elsewhere in the Region.

The programme would like to engage the services of a competent and forward looking individual to work as **Compensation and Benefits Coordinator** who will be working under the Human Resources Department. The department is currently handling a staff compliment of about 900 employees who hold different types of contracts in different operational departments and research projects.

The position reports to the Human Resources Manager and will be part of collective leadership team member within the department besides taking the lead and giving direction by evaluating, providing advice, and giving recommendations on MLW compensation and benefits policies to the Human Resources Manager for sound decision making. He/She will be the key MLW point of contact on compensation and benefits.

This is a 2-year contract, with possibility of renewal based on good performance and based in Blantyre.

***For more detailed information of the job, please visit the MLW website,*** [***www.mlw.mw***](http://www.mlw.mw)

**Remuneration and Benefits**

MLW offers an attractive remuneration package which includes a competitive salary package commensurate with the position, a medical aid scheme, insurance cover, pension scheme, gratuity benefits redeemable once every year, among others.

MLW also offers opportunities such as scholarships, upgrading and training opportunities to employees. These are based on excellent job performance and other set criteria.

**MLW recognizes its responsibility in safeguarding and protecting communities, research participants and patients. Please note that successful candidates will be requested to undergo a safeguarding check prior to appointment and at regular time points during employment.**

Suitably qualified candidates should forward their applications with copies of relevant certificates, and a detailed CV as a **single PDF** to **vacancies@mlw.mw****. Please indicate the position title as the heading of your email. Hand-delivered applications will not be processed.**

**To arrive no later than the 22 August,2023, only short-listed candidates will be acknowledged.**

**ONLY SHORT-LISTED CANDIDATES WILL BE ACKNOWLEDGED.**